

# RYERSON

## Our Commitment to Environment, Health and Safety of the Organization

### Mission Statement

The company will continuously improve EHS performance toward a goal of zero incidents. Protection and preservation of the health and safety of Ryerson employees is a core value and will receive the necessary resources.

Ryerson will manage operations and distribute products in a manner that protects the environment as well as the health and safety of employees, customers, contractors and the communities in which we operate. We will operate facilities in full compliance with applicable laws and regulations.

This document describes the ways in which we will work to meet this goal across three key areas: operations, management, and employee performance.

### Management Commitment

It is a basic responsibility of management to provide a safe and healthy workplace for all employees, while, in turn, protecting the environment. This will be accomplished by:

- Creating an environment in which all employees are involved in safety.
- Implementing the company's EHS program.
- Complying with applicable safety and environmental regulations.
- Providing training for all employees to enable safe job performance.
- Responding in a timely and appropriate manner to safety incidents, environmental concerns and unsafe conditions.
- Auditing our environment and operating practices regularly, and taking the appropriate corrective actions when necessary.

### Employee Obligation

The most important part of Ryerson's safety program is the involvement, dedication and commitment of each and every employee. At Ryerson, our employees are accountable not only for their own personal safety, but also for the safety of their co-workers. Employees are expected to:

- Use provided safety equipment.
- Complete required safety training courses.
- Immediately report unsafe conditions and actions.
- Participate in employee safety committees.
- Follow safe work practices and obey company safety policies.
- Maintain and operate equipment in a safe manner and working condition.
- Abide by all environmental regulations.

All jobs and orders should be performed in a safe manner, regardless of urgency or customer importance. The cooperation of all employees will enable safe working conditions and injury-free performance to the mutual advantage of everyone.

Ryerson is committed to maintain a safe and environmentally conscious business and workplace.